



JOSEPH E. LeCLAIRE

# FIRST JUDICIAL DISTRICT OF PENNSYLVANIA The COURTERLY

Summer 2004

## A Fond Farewell to Joe LeClaire

Tragedy befell the Philadelphia Courts in the First Judicial District of Pennsylvania (FJD) when four Warrant Officers on duty to arrest a defendant on a Bench warrant walked into a fire-fight. After entering an apartment, gunfire erupted and three of the four were wounded – one mortally. Supervising Officer Sgt. Joseph E. LeClaire, leading the group, was shot in the head and died shortly thereafter. Officers Carlo Del Borrello and Vincent Di Sandro were also wounded. Officer Erik H. Jones was also caught up in the altercation.

Those who were at the funeral services — Joe LeClaire's Life Celebration, — were by all accounts, overcome by feelings and emotions.

They use words like “beautiful, eloquent,” and “unbelievable” to describe their experiences at the services. Many tears were wept, some by even his staunch comrades-in-arms. They conducted with military precision, what was at once a stern acknowledgement of the events that led to the proceedings, and at the same time, a tribute to a won-

derful man. This is a man who appeared larger than life, and who was just that to the men and women with whom he worked and lived. Aside from family, friends, and members of his congregation, also attending were representatives from the FJD, and from fire departments, police, and other law-enforcement agencies from around the country.

Various organizations were



*Outside of the Christian Life Center, hook and ladder trucks extend to create an arch for the American flag.*

Those who were there were truly moved. The honor that was afforded this man and his family, and all who called him “friend” was awe-inspiring. The Honor Guard consisted of Joe Black, Dan Stevenson, Bill Collier, Kevin Millian, Ed Timcho, and Pat Lawrence. Ceremonies included a piper, a bugler playing taps, a 21 gun salute, and hook-and-ladder trucks extended to create an arch from which

flew the American Flag. A final tribute came toward the end of the observances when a police radio crackled and then sent out a message that was loud and clear, referring to Joe's badge number: “Radio 701 and Badge 20 are out of service on a final call to duty. They shall not respond again.”

involved in the funeral preparations, with a special note of thanks going to the Bensalem Police Department. The local chapter of C.O.P.S. (Concerns of Police Survivors) also assisted and is still providing grief management counseling. Joe LeClaire was an employee of the courts. He was our co-worker. Those who should know such things say that he was the first Philadelphia Court employee killed in the line of duty. That brings this tragedy home for all of us. We're related. Although when Joe and his fellow warrant officers come to work, they routinely put themselves in harm's way. That's dedication. We should be proud of our co-workers who exhibit this degree of faith in the court. They're so committed to upholding the cause of justice that they're willing to stake their very lives on it.



Warrant Officer Carlo Del Borrello



Warrant Officer Erik H. Jones



Warrant Officer Vincent Di Sandro

See page 4 for more photos and the moving eulogy.

### POINTS OF INTEREST

Phila. Job Corps  
Honors Family Court. . . . 2

Traffic Court  
Technology . . . . . 2

“The Name of the  
Game is Kids: . . . . . 3

Family Court Bestows  
Longevity Awards . . . . . 5

Domestic Relations  
Night Court . . . . . 6

Mentor Memories . . . . . 6

Jury Duty ...  
A Slam Dunk. . . . . 7

Around the FJD . . . . . 8

Blast From the Past . . . . 8

## RETIREMENTS

The following retirements were announced for the period January - June, 2004.

Lois Arlene, Court Reporters  
32 years  
Charlotte Asprino, Municipal Court  
14 years  
Debra Y Belcher, Juvenile Branch  
27 years  
Joan E Bivens, Traffic Court  
32 years  
John P Buggy, Juvenile Branch  
31 years  
Delmar D Burrige, Juvenile Branch  
34 years  
Patricia A Carr, Traffic Court  
26 years  
Vincent J Colianni, Domestic Rel.  
37 years  
Mary Connaire, Human Resources  
16 years  
Jack DeFrancesco, Data Proc.  
17 years  
Dorothy V Dempsey, Municipal Court  
21 years  
Barbara V Dennis, Tipstaff  
15 years  
Diane R Dipretoro, Court Reporters  
23 years  
Joann Gaudio, Domestic Rel.  
24 years  
Anthony Gigliotti, Bldg. & Facilities  
21 years  
Charles E Gregonis, Adult Probation  
32 years  
Joseph F Hauser, Bldg. & Facilities  
20 years  
Mary F Hauser, Judicial Staff  
25 years  
Brenda D Johnson, Judicial Staff  
3 years  
Garry A Johnson, Adult Probation  
31 years  
Filandro J Leone, Court Reporters  
32 years  
Bernard Lomax, Traffic Court  
2 years  
Phyllis A Maiale, Domestic Relations  
27 years  
Cora Mari, Domestic Relations  
17 years  
Claire R Marinelli, Juvenile Branch  
22 years  
Christine Oliveri, Active Crim. Rec.  
31 years  
Joseph F Pellegrino, Family Court  
29 years  
Frank Polizzi, Domestic Relations  
32 years  
Margaret M Prendergast, Mun. Ct.  
14 years  
Cecilia M Ruppert, Data Processing  
22 years  
John T Shields, Juvenile Branch  
31 years  
Americo A Silva, Tipstaff  
15 years  
James R Simmons, Traffic Court  
11 years  
Grace H Smith, Judicial Staff  
20 years  
James E Smith, Pretrial Services  
9 years  
Illene H Suplee, Judicial Staff  
21 years  
Joseph W Valentine Jr, Adult Prob.  
31 years  
Paul J Verdi, Building & Facilities  
34 years  
Cornelia Washington, Juvenile  
15 years  
Rae D Wardino, Family Court  
34 years  
Phyllis J Williams, Adult Probation  
14 years

## Philadelphia Job Corps Honors Family Court

Written by Junious Stanton

On Wednesday March 24th the Philadelphia Job Corps hosted an Employer Appreciation Day honoring employers and organizations who have assisted Job Corps Center students become productive members of society by nurturing, supporting and hiring the Philadelphia Job Corps Center graduates. Since many of their students are youngsters who are or were under Family Court supervision it was only natural the Philadelphia Job Corps Center would recognize the Family Court. Our own Julia Davis from the Victim and Community

Service Unit represented the Family Court and was in attendance to receive a certificate of appreciation. Ms Davis works with job programs, training centers, organizations, franchises and individual entrepreneurs to network and establish partnerships so Court supervised youth (both adjudicated and non-adjudicated) have an opportunity to participate in work readiness programs and actual employment situations that will prepare them for successful experiences in the work world. Many of the youth Ms Davis help find jobs use the money

they earn to pay their court fees and restitution in addition to experiencing the personal discipline and responsibility of getting back and forth to work on time, earning their own money instead of

depending on their parents for everything. The Philadelphia Job Corps Center trains young people educationally and vocationally for a variety of careers that will prepare them for entry level employment. The awards ceremony was the Job Corps Center's way of thanking participating employers, organizations and programs for their support in making their course a success by preparing, encouraging, employing Job Corps students and giving them an opportunity to make positive contributions to society.

The ceremony was held on site at the Philadelphia Job Center located at 4601 Market Street. The luncheon menu and food were prepared by the Culinary Arts students at the Job Corps Center to demonstrate the skills they have learned in the program. The ceremony also provided an opportunity for the Job Corps staff to officially thank people like Family Court's Julia Davis for their hard work in supporting their students and reaffirming their confidence in what the Job Corps is doing to help young people turn their lives around.



From left: William L. Peebles, Director, Divrsity Apprenticeship Program; Christine Bleistine, Supervisor, Community Service; Julia P. Davis, Employment Coordinator; and Alvin Boardley, Center Director, Philadelphia Job Corps.

## Traffic Court Makes Technology Advancements

Traffic Court is continuing to make advancements within the Court-house. In 2003 an on-site computer training facility was constructed within the Personnel Office. This state-of-the-art training center has twelve computer stations and is being utilized for extensive training for the employees. Two training sessions, conducted by representatives of their ticket-processing vendor, ACS, were completed by the Traffic Court's staff, regarding the general usage of a personal computer and the "TIMS" software (which is utilized for accessing driver records). PC training consisted of learning appropriate security practices and applying general computer applications. An overview session on TIMS was also presented to employees to explain the key functions of TIMS: processing tickets, creating installment

payment plans and scheduling court dates for alleged defendants. Computer training has also been extended to the Court's Judiciary and their tipstaff.

Technology is also strengthening the core operations of our police departments through the introduction of the "electronic citation". With this new advancement, police officers now have access to personal digital assistants ("PDAs") pre-loaded with an electronic form of the ticket used for moving violations. Officers can fill out the information on their PDAs, sign the forms electronically, print the ticket, and give them to the offenders. This is an exciting venture pursued by the Court, the City administration, police and ACS (Traffic Court's ticket processing vendor). The electronic system will increase the efficiency of the Philadelphia

police officers in issuing citations and facilitate the transfer of information from the citations to the Court's ticket processing system.



Showing off the new ticket citation equipment are, from left: Court Administrator Robert DeEmilio, Police Officer Pete Kobierowski, and ACS representative Sue Grubb.

*Jim Sharp, New Chief Juvenile Probation Officer*  
**“The name of the game is kids.”**

This is the mantra adopted by Jim Sharp, the new Chief of Juvenile Probation: “The name of the game is kids”. Everyone I talked to before I interviewed him said that he was a “nice guy.” It turns out that they were right, but this is a nice guy with energy, commitment, and a vision of what he and others want the court to accomplish. While Jim sees things with a global view, he understands



the importance of being involved with all the people active in the day-to-day operations of the court. He recognizes that his office is one part of a much larger team effort that comprises the judicial leadership, the probation officers and staff, the schools, other city agencies, families, neighborhoods, and importantly, the children of Philadelphia.

Jim Sharp reminds you of a conductor who is orchestrating various instruments into a cohesive unit in order to address the vast array of very serious challenges that confront the youth of Philadelphia and their families and communities. He also realizes that these problems are constantly changing and that the system must also evolve.

To accomplish this task, Jim has developed good working relation-

ships with the people who get the job done. He credits Former Chief PO Ken Hale with working over two months with him prior to his start so that he could hit the ground running. With any system change in the FJD, the judicial leaders must also play major roles, and Administrative Judge Myrna Field figures large in this endeavor. Chief Sharp describes her as a visionary with strong motivation for change. According to him, while working in the juvenile justice system for the last 14 years, he’s met many different leaders in many different fields, but has met no one else like her. Judge Field, he says, is able to think inside the box and outside the box and to do both very quickly with intelligence and facility. He enjoys her dedication, support and guidance. He advises that Supervising Judge Dougherty is also very supportive and committed to the cause of juvenile justice and all that that term means.

Mr. Sharp also acknowledges the importance of the enthusiasm of probation officers and others in the juvenile system. He holds that supervising the many youth, visiting their homes and neighborhoods throughout the city, and checking the schools and other institutions, are extremely important jobs and that the system relies heavily on the staff to accomplish these myriad duties which are sometimes very difficult.

When he became Chief PO in October, 2003, Sharp brought with him a wealth of experience in the juvenile justice field. A former Montgomery County PO, he moved in 1994 to George Junior Republic, known as a dynamic and progressive residential facility. The school, located in upstate Pennsylvania, accepts youth committed by Philadelphia Courts and from jurisdictions around the country. As director, he was able to cultivate his knowledge from sources nationwide to form a vision of a justice delivery system for our most important asset: our children. The FJD is the lucky recipient of this expertise and a feeling of excitement at the new prospects in juvenile court pervades the building at 1801 Vine Street.

Jim also keeps a very special part of his heart for his family life that he cherishes. He is married, and his wife Lee Anne, and their two children, Ryan (5 years) and Emma (4 years) are the most important aspects of his life. They are very supportive of his work, including his new assignment in Philadelphia. His background also includes a stint as a decathlete, first at LSU and later at Mount Saint Mary’s, a school that specializes in decathlon. Composed of 10 events, the decathlon was Jim’s initial training for multi-tasking which he obviously practices in his work today.

Juvenile Court is currently undergoing a Strategic Planning Process that he hopes will result in a Juvenile Probation Department plan that will be viable for the short and long term. He’s adopted a systems approach to serving kids that brings in a multitude of players because the challenges are multi-faceted. A representative from the Adult Probation Department was visiting the day of this interview. Jim was recently named as co-chair of the Research Committee of the Pennsylvania Council of Chief Probation Officers. Jim wants to avoid “siloes” or segregated service delivery and favors the more comprehensive, integrated model. Expressed in simplest terms, the arrangement looks like this: 1) plan; 2) implementation; and 3) audit of progress. The audit of progress will, of course, result in changes to the plan, which will then be implemented, audited, and so forth. This is a dynamic approach that he views as necessary to overcome system inertia and other obstacles, saying that the system must be adaptable enough to respond to changing modalities as a result of developing problems with the kids, newly enacted legislation, and other challenges that may arise. What some may view as obstacles, he sees as opportunities for improvement.

Jim Sharp: he’s a smart, savvy guy, committed to his family and Family Court, where “the name of the game is kids”.

#### **ANNIVERSARIES**

The following employment anniversaries were reached during the period January - June, 2004.

#### **20 YEARS OF SERVICE**

Sheldon Bass, Mun. Ct.  
Bruce H. Beloff, Tipstaff  
Terence J. Bigley, Pretrial  
Alexander N. Bilinski, Juvenile  
Catherine Black, Court Rep.  
Gregory M. Chalmers, Family Ct.  
Rita M. Crumlish, MC Criminal  
James DeMarco, Jr., Tipstaff  
Janet L. Donohue, Data Processing  
Neil L. Eikov, Judicial Staff  
Glenn P. Ferrara, Bldg. & Facilities  
Carol A. Gabor, Trial Div.  
Frank J. Greco, Ct. Rep.  
Joann Pagliaro, Juvenile  
Harry J. Peterson, Criminal Listings  
Jodi R. Pitka, Ct. Rep.  
Thomas J. Press, Pretrial  
Richard J. Sileo, D.R.  
Beth R. Smith, Medical Branch  
Margaret M. Sweeney, D.R.  
Kimberly I. Tobin, Family Ct.  
Bonnie M. Venturo, Judicial Staff  
Carl J. Verna, D.R.  
Tari L. Williams, Tipstaff

#### **25 YEARS OF SERVICE**

Jewell E. Ashton, DR  
Joyce A. Brickley, Juvenile  
Ermidio A. DeAngelis, Jr., Tipstaff  
Cleopatra Jones, D.R.  
Dorothy J. Upchurch Jones, D.R.  
Theresa A. Kubach, Juvenile  
Catherine A. Lonergan, Court Rep.  
Louis J. Mangano, Bldg. & Facilities  
Edward J. McBride, Traffic Court  
Catrina G. Muller, Court Rep.  
Thomas Novak, Judicial Staff  
Albert J. Pozza, Family Court  
Bernard A. Renshaw, Bldg & Facilities  
Donald X. Taylor, Adult Prob.  
Robert D. Vitale, Traffic Court  
Joseph J. Wenger, Admin. Svc.

#### **30 YEARS OF SERVICE**

Stanley J. Chmielewski, Prothonotary  
Ronald S. Fagan, Adult Probation  
Anthony E. Ferrara, Jr., Procurement  
Leonard S. Ford, Adult Probation  
Vincent L. Gohl, Jr., DR  
Charles Holmberg, Court Rep.  
James M. Jacquinto, Bldg. & Facilities  
James A. Johnson, Jr., Adult Prob.  
Raymond V. Lawrence, Adult Prob.  
Stephanie P. Lowe, Adult Probation  
Jeanette Patton, Judicial Staff  
John P. Purtell, Jr., Courtroom Oper.  
Karen Toll, Tipstaff

#### **35 YEARS OF SERVICE**

Domenic F. Brunelli, Adult Prob.  
Kathleen P. Bruno, Judicial Staff  
Sally A. Gray, Judicial Staff  
Joseph A. Lanzalotti, Act. Crim. Rec.  
Louis J. Saulino, Data Proc.  
Vincent S. Veldorale, Data Proc.

# A Fond Farewell to Joe LeClaire

Continued from page 1

## Euology

They say that leaders are born not made. They do not need a title, rank or authority to lead; it's in their nature to do so. Leaders have a charisma, a magnetism that draws people to them, to follow them through thick and thin, to go beyond what they believe they are capable of achieving and performing magnificently.

Joe LeClaire was a leader. You knew it from the moment he set foot in to the Warrant Unit.

He took his many years of experience, knowledge and ability, and bestowed it on every investigator in the Warrant Unit. Joe was the consummate teacher; He felt that it was his responsibility to train, guide and instruct everyone, regardless of their ability or background; it wasn't about teaching fear of failure but rather he taught people how to succeed, to survive. He taught them the importance of discipline, but also showed them his passion for the job and his love of the Unit, he infected them with it, and it spread. He taught them to take pride in who they were, what they did and to realize how special they were for doing this job.

People who didn't know Joe very well might think he was strict, rigid or humorless; they didn't see the real person. Yes, he had a passion, a desire to make sure things were done properly, but he also had a sense of humor, a sense of comraderie with everyone in the Unit. He would get that grin on his face and that look in his eyes and you just knew he was up to something devious; and no one was safe. Joe appeared tight, but he could loosen up a room in a heartbeat. He created a new rank in the Warrant Unit, "Gunny", and that's what his people called him.

Finally, Joe was extremely loyal to his men and women; he loved them like a father. He protected them, nurtured them, motivated them and counseled them. He placed their needs above his and he made sure that at the end of his tour, everyone went home. It's the Marine Corps Code, no one gets left behind; Joe lived that code with every breath he took.

On March 19th Joe and his men were faced with a situation that we all knew was possible, but we could never imagine it happening. These men faced the absolute danger, the unexpected horror that every Law Enforcement officer prepares for from the time they enter the Academy to the day they retire. They performed magnificently; with valor, honor and total disregard for their own safety. They did what they were trained to do, they responded the way their instructor had always told them to respond and in the end he made sure they would go home because.....that was Joe's code.

Delivered by Managing Investigator Tom Press  
Joe LeClaire's Supervisor



## Alive at 25

“Alive at 25.” This is the motto of the Philadelphia Youth Violence Reduction Partnership, an initiative aimed at working with youth between the ages of 14 and 24 who are “most likely to kill or be killed” before their 24th birthdays.

The partners are the Juvenile and Adult Probation Departments, Philadelphia Safe and Sound, the Philadelphia Police force, Philadelphia Anti-Drug Anti-Violence Network (PAAN), DHS, and the schools. Other agencies provide support, treatment, and assistance to the clients, as well as monitoring, progress assessment, and operational guidance for the Partnership. Weekly meetings include presentations by POs and PAAP workers. The Partnership’s main activities are visits by Probation Officer/Police Officer patrols conducted during non-business hours.

This is a comprehensive probation disposition that emphasizes the Pennsylvania Balanced and Restorative Justice principles of Community Protection, Accountability for the Probationers, and Development of their competencies to increase their chances for eventual success. Probationers must attend school, development or treatment programs, or seek employment. The patrols are organized by caseload assessments that are “weighted” according to the need for supervision. The workers from The Ant-Drug Anti-Violence Network lend aftercare services. The five YVRP operating principles are: 1) Identification of high-risk youth; 2) surveillance through Probation, Police, and Street Workers; 3) Graduated Sanctions (Restrictions on travel and associates, and curfews); 4) Positive Support (Treatment, employment, schooling); and 5) Gun Suppression (Zero tolerance). This is a smart application of probation and other resources that will benefit the communities and the youth and families that make them up. Our congratulations to the Philadelphia Youth Violence Reduction Partnership.

## Family Court Bestows Longevity Awards

At an awards ceremony held at 1801 Vine Street, the following Family Court employees were awarded with certificates honoring their years of service:

### 20 Years

Alexander N. Bilinski  
Christina R. Bleistine  
Gregory M. Chalmers  
Roy C. Chambers III  
Janet M. Chestnut  
Anna Marie DiGuglielmo  
Carol A. Finney  
Amy E. Goldman  
Michael A. Horan  
Vincent Mancini  
Richard A. Mattia, Sr.  
Michael A. Menna  
Joann Pagliaro  
Mildred Saulsby-Brawley  
Terri Lynn Sicura  
Richard J. Sileo  
Beth R. Smith  
Christopher M. Smith  
Dorothy Steinmetz  
Margaret M. Sweeney  
Kimberly I. Tobin  
John R. Tyson  
Carl J. Verna

### 25 Years

Jewell E. Ashton  
Celeste C. Barnabei  
Rochelle B. Batties  
Murray A. Blumberg  
Edward J. Bogan  
Joyce A. Brickley  
Jonquil D. Clark  
Georgina Cole  
Sandra M. DeMuro  
Nancy Diaz Pollis  
Leonard E. Ferguson, Jr.  
Peter J. Fitzsimmons  
William J. Hiltwine  
Cleopatra Jones  
Paul J. Kubach  
Theresa A. Kubach  
Dennis R. Lee  
Karen A. Leone  
Andrea L. Lipford  
Patricia A. Maglio  
Susan B. Markowitz  
Barbara A. Mattia  
Elaine M. McCray  
Antoinette J. Ogle  
Colbert V. Partridge, Jr.  
Jacqueline Pearson

Albert J. Pozza  
Theresa M. Razzano  
Miriam I. Rodriguez  
Peter P. Shelinsky, Jr.  
Dorothy J. Upchurch Jones  
Elizabeth P. Vanacore  
Gurnell J. Williams  
James G. Williams

### 30 Years

Michael T. Carpenter  
Theodora F. Demonte  
George H. Eckhardt  
Vincent L. Gohl, Jr.  
Dominic A. Jacquinto  
Delores I. Johnson  
Joanne R. Jones  
Richard C. Jones  
Margaret D. Kaufmann  
James H. King  
Lesley S. Lee  
Albert L. Miklosovic, Jr.  
Francis J. Mohollen  
Dennis L. O’Connell  
Ralph J. Pero  
Thomas J. Quinn  
Marilyn Rendine  
Lynn M. Roman

Renee D. Roman  
Jerrold Rosenthal  
Thomas M. Ruth  
Jean K. Serinsky  
John T. Shields  
Hazeline Ward  
35 Years  
Garnell Dickerson-Pugh  
Geraldine I. Martin  
William J. McMonagle  
Junious R. Stanton  
Herman Walker

### 40 Years

John J. Fitzgerald  
Patricia K. Kelly



*Top: Deputy Court Administrator (left) with awardee Patricia Kelly.*

*Center: Deputy Court Administrators Mario D’Adamo (left) and Glenn S. Bozacco (right) with awardees Geraldine I. Martin and Junious R. Stanton.*

*Bottom: From left: Miriam I. Rodriguez, Mary Lou Baker, Jacqueling Pearson, and William Hiltwine.*

## Domestic Relations Night Court

The Domestic Relations Branch opened Night Court on June 9, 2004. In doing so, the Branch expanded its hours of operation from 8:00 a.m. to 7:00 p.m. on Wednesdays. During this time clients are able to update the information on their support cases and file complaints for support and petitions to modify support orders. They can also make support payments or make payment arrangements where enforcement of orders is an issue. The non-traditional hours of operation offered to the public are a great boost to the Customer Services provided by the Domestic Relations Branch. As this program develops, the services provided will expand to include child support conferences.

A core group of employees supervised by Sharon Dashields, Lydia Walker, and Amy Goldman are available to answer questions and assist clients in all aspects of their cases. In addition, for those customers who

are still unable to appear in person, the Domestic Relations Call Center is also operating on extended hours and is ready to take calls at 215-686-4007.

The measure of success of this program depends on client attendance, and Night Court – at only 3 weeks old – is already a success. Since the first night, there have been a total of 128 calls, 190 walk in clients, 80 pleadings filed, 9 support orders processed, \$800 in filing fees collected, and \$1,000 in paid support.

Family Court Administrative Judge Myrna Field, Domestic Relations Branch Supervising Judge Idee Fox, Deputy Court Administrator Mary Lou Baker, and Roy Chambers III, Director Operations and Interstate Services, are to be congratulated on the development and implementation of this new and convenient program geared toward customer service and improved judicial administration.



*Above: Rita Lees (sitting) assists a Night Court client while Ed Lehman and Amy Goldman (standing) look on.*

*Right: Nakia Brooks welcomes clients to the Cashier Window with a smile.*



## Mentor Memories (and a Bit of History)

The Mentoring Committee of the Adult Probation and Parole Department (APPD) celebrated two years of active service to the department with a thank you lunch for its members and mentors, some of whom are pictured herein. Over the past two years the Committee has overseen the mentor-

ing of more than 40 new Probation Officers. These two years of active service follow years of planning and foresight by numerous concerned and dedicated individuals.

In 1996, an executive Steering Committee was established to oversee APPD. During the summer of 2000,

the Steering Committee committed to enhancing APPD services and formed the Training and Education Executive Committee (TEEC). TEEC was assigned the task of identifying training needs, and instructed to chart a course where training would assume a greater significance to all APPD and Pre-Trial staff in their professional development. In October 2000, the TEEC included in its membership representatives of Court Administration, including Joseph A. Cairone, Thomas Bly and Andrea B. Wapner, Esq., along with Co-Chiefs Frank Snyder and Robert Malvestuto, Linda Mathers (now deceased), Jacqueline Browne, Maureen Murphy, Jan Drapiewski, Archie Epperson, Darlene Miller and Michael Briscoe. The Committee later added Cynthia Giacobetti and Jeanette Palmer. TEEC identified numerous important areas of concentration; one such area being staff retention and development.

The Mentoring Committee was charged with developing policies and procedures for mentoring new POs,

support staff, supervisors, and other current staff in need of assistance. Mentoring is now an APPD-mandated service provided to all newly hired POs. New POs are introduced to the program prior to beginning training, and they are paired with handpicked Mentors.

Over the past several years, the Mentoring Committee has continued to function at a very high level. A training manual was developed, the Committee improved its tracking process, and established an active mentor pool of some 35 veteran POs; all while looking forward to expanding in the future to serve all the other targeted staff.

The luncheon was a well deserved morale booster for dedicated Mentors. It's good to know that their dedication and hard work does not go unnoticed. The Mentoring Committee thanks Deputy Court Administrator David D. Wasson and Co-Chiefs Frank Snyder and Robert Malvestuto for helping to make this event happen, and for their continuing support.



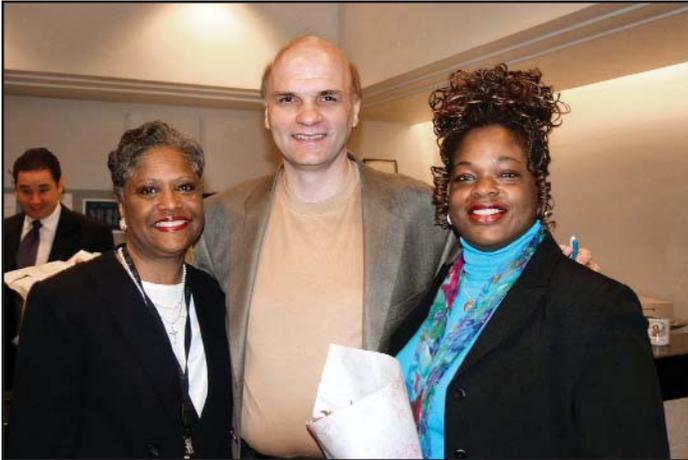
*Seated, left to right: Cheryl Jordan, Tracie Allen, Damian D'Orsaneo, Michael Garozzo, Maria Leone, Chiquita Brice, Lisa Poe-Dickens, Rosa Ramos.*

*Standing, left to right: Maureen Murphy, Joseph Glackin, Donald Taylor, Archie Epperson, Kathres Davis, Danielle Brookens.*

## Jury Duty — A Slam Dunk

Phil Martelli, coach of the winning St. Joe's basketball team, was special guest at the 2004 Juror Appreciation Day. The theme of this year's event was "Jury Duty — A Slam Dunk".

Emcee Judge Jacqueline F. Allen led the festivities, which featured remarks by Mayor John F. Street and Councilwoman Blondell Reynolds Brown as well as numerous FJD officials.



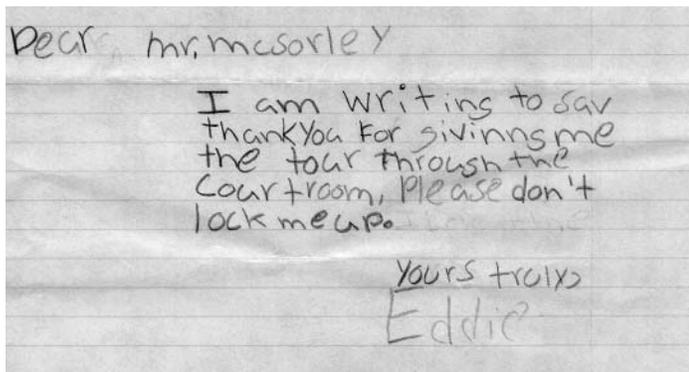
Above left: Coach Phil Martelli poses for the camera with Gail Blair and Lorrie Bellinger.

Above top: Mayor Street speaks to the jurors.

Jury selection staff carries on during the festivities: Michelle Rowan (above); Marita Rocia (far left); and Michelle DiPietro.

## Dear Mr. McSorley ...

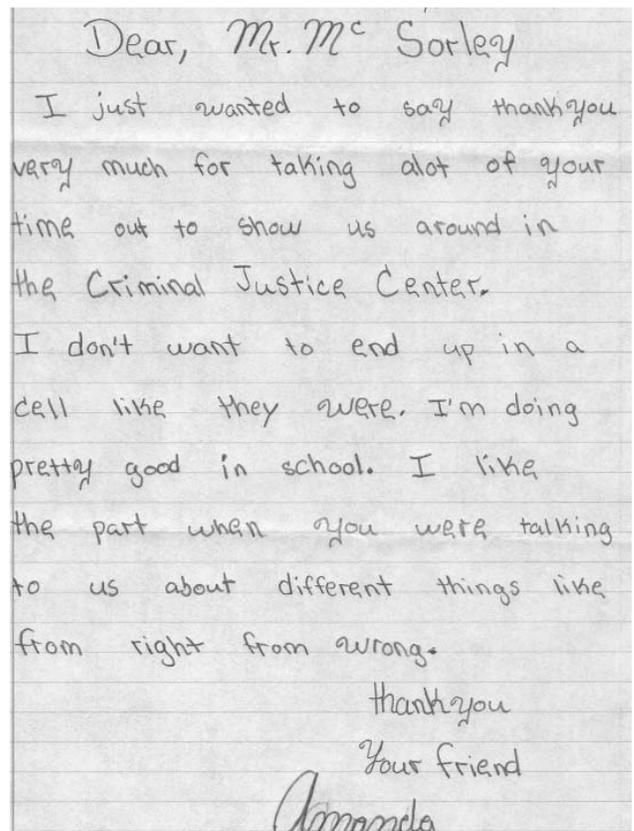
A recent tour of the Criminal Justice Center conducted by Municipal Court's Rich McSorley elicited letters of appreciation from students at St. Hilary of Poitiers School in Rydal, Pennsylvania.



Dear Mr. McSorley,

I would like to thank you for taking time out of your busy schedule just to speak to us and present the justice system to us. I always watch Law and Order and other things like that and when I saw the courtroom and I had no idea what it was really like and now I do. I hope never to see you in that room again. Thank You!!!

God Bless,  
Eamon



## Around the FJD



### ONE BIG HAPPY FAMILY

It was nothing but smiles in Orphans' Court as Administrative Judge O'Keefe's staff posed for this group shot. From left: Catherine James, Judge Joseph D. O'Keefe, Judith Ann Romano, Carolyn Dombrowski, and Dan Glennon.



### ARBITRATION CENTER OPENS NEW LOCATION

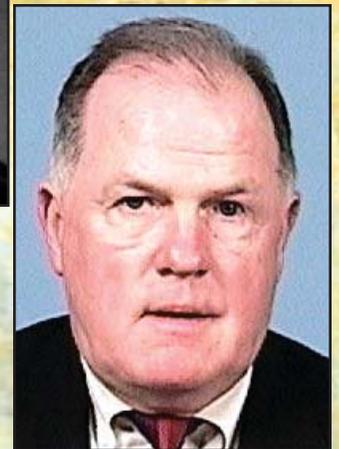
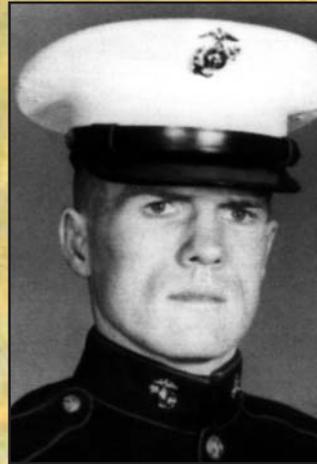
An open house was held to celebrate the relocation of the Compulsory Arbitration Center to 1880 JFK Blvd. On hand to greet visitors were (from left): Juanita Cooper Robinson, Joseph Ferraro, Sharon Pressley, Carla Martucci, Lewis Hoye, and Joseph Hassett.



### TEXTBOOK PROFILES JUVENILE P.O.

Nancy Magowan, Assistant Supervisor in the Special Offenders Unit, participated in the development of the college textbook *Child Development* by Joan Littlefield Cook and Greg Cook. Ms. Magowan was asked by the authors to provide a professional perspective on juvenile offenders. She did an exemplary job in providing insights into offender demographics, supervision strategies and professional development.

## BLAST From the Past



*Domestic Relations' William McMonagle then and now.*

## The Courterly Editorial Board

Len Hacking, Editor . . . . .	686-3775
Len Armstrong, CP Trial Division - Criminal . . . . .	683-7506
Charles Mapp, CP Trial Division - Civil . . . . .	683-7401
Karen Leone, CP Family Division - DR . . . . .	686-3830
Carol A. Sieck, CP Orphans' Division . . . . .	686-2207
Lori Medaglia, Traffic Court . . . . .	686-1668
Joseph Evers, Prothonotary . . . . .	686-6652
Phillip Valone, Prothonotary . . . . .	686-6652
Thomas I. McGill, Jr., Esq., Judicial Staff . . . . .	686-5100
Joanne Weglicki, MC - Criminal . . . . .	683-7287
Joseph McDermott, MC - Civil . . . . .	686-2975
Janet Fasy Dowds, Court Reporters . . . . .	683-3000
Tom Bly, Human Resources . . . . .	683-6949
Don Varley, Data Processing . . . . .	683-6978
Archie Epperson, Adult Probation . . . . .	683-1401

All members of the FJD are encouraged to submit ideas or suggestions. Submissions may be made to the department representatives above, to Len Hacking in Room 395 City Hall or via email to [len.hacking@courts.phila.gov](mailto:len.hacking@courts.phila.gov).